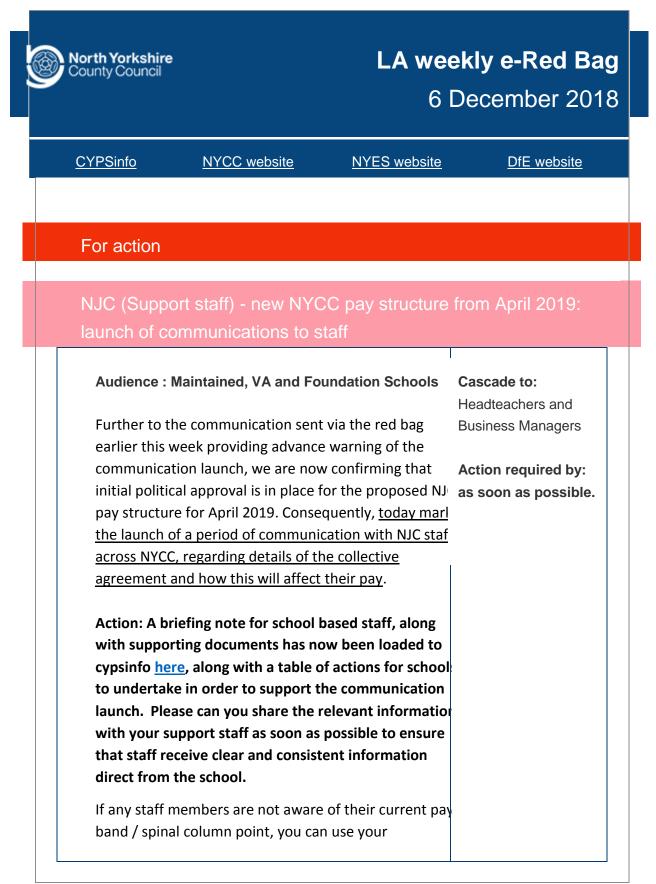
In this edition: Urgent action required regarding new Support Staff pay structure

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establishment list from Employment Support Service to confirm this to individual staff members, where necessary.

As a reminder, schools will also need to ensure that appraisals are completed earlier in the appraisal year s that incremental decisions can be made and processed prior to moving across to the new pay structure. We suggest that most appraisals will need to be undertake in January 2019. Further information is available in the FAQs.

The proposed pay structure is being built into the schools' financial forecasting tools for those schools using the FMS Service.

We are grateful for your support.

Contact: <u>NYHR@northyorks.gov.uk</u> or 01609 798343

Information, updates and

guidance

Healthy Weight Pathway for Children, Young People and Families in North Yorkshire

#### Audience : all Schools

We have recently updated the 'Healthy Weight Pathway for Children, Young People and Families in North Yorkshire' resource, which can be accessed via the North Yorkshire Partnerships website:

www.nypartnerships.org.uk/healthyweightpathway

The resource builds on good practice and offers evidence based standardised guidance for practitioners to help them identify and raise the issue of overweight and obesity,

#### Cascade to: Headteachers

Action required by: Circulate as appropriate. Survey response deadline is 25 January 2019. deliver healthy lifestyle brief advice, and know how and where to signpost their service users for further information and programmes that help them achieve and maintain a healthy weight.

We would like to invite you to complete an electronic survey about the Healthy Weight Pathway for Children, Young People and Families in North Yorkshire, which will help us to evaluate the usefulness and impact of the resource. The survey will take less than 5 minutes of your time and is open to complete until Friday 25th January 2019:

https://consult.northyorks.gov.uk/snapwebhost/s.asp?k=15 3961225758

Please feel free to circulate this email among your networks as appropriate.

## Contact: Your nominated HR Adviser (email: schoolshradvisory@northyorks.gov.uk)

#### Launch of new OH Portal

#### Audience : all Schools

We are pleased to announce that further to the launch in Pilot schools on 1st October the OH Portal is now available for use by all schools.

The feedback we received from the Pilot schools was overwhelmingly positive; we are very grateful for the involvement of these schools and for their participation from which we have received some helpful feedback for further improvements.

The OH Portal will be used for OH referrals and for the recording and analysis of statutory health surveillance including health declarations (pre placement assessments)

#### Cascade to:

Headteachers, School Business Managers and administrators

#### Action required by:

Look out for email from Health and Wellbeing Services containing associated user guidance / PPQs or PEQs).The OH portal will enable us to improve our service levels to you:

- Reduced waiting times Our objective is to reduce SLA waiting times from15 days to 5 days for an appointment; and from 10 days to 2 days for advice reports.
- Improved appointment attendance We also hope to see reduction in the number of failed appointments.

Contact: Health & Wellbeing Services Monday to Friday 8.30am to 4.30pm 01609 798408 (Wednesday 12.30 – 4.30) or email EmploymentSupportService@northyorks.gov.uk subject: Health and Wellbeing

#### Events and publicity

#### Free pupil KS1/2 winter eco days @ RHS Harlow Carr gardens

#### Audience : Primary Schools

#### Cascade to:

KS1 and 2 teachers

Come and join us at one of our interactive pupil Eco Days at the beautiful RHS Harlow Carr gardens, Harrogate: • KS1 Eco Day: Tuesday 22nd January 10am-2pm • KS2 Eco Day: Tuesday 5th February 10am-2pm Bring up to 30 pupils to take part in two hands on workshops with an environmental theme, including makin natural art. Workshops will be provided by the Energy & Sustainability team and the RHS Education Team. You will also have time during the day to do a self-guided session in the grounds with spotter booklets provided. Warm, waterproof clothing is essential. Please note staff and pupils will need to bring a packed lunch and all drinks, as refreshments cannot be provided. To book contact the Harlow Carr booking team, stating KS1 or KS2 Eco Day on: 01423 724646 or

#### schoolsharlowcarr@rhs.org.uk

Book soon to avoid disappointment. Maximum group of 30 pupils/ school. 90 pupils max for each Eco Day. These pupil events are free to schools in the Energy Traded Service Primary package.

Contact: Ruth Stacey (Schools Carbon Reduction Officer) email: <u>ruth.stacey@northyorks.gov.uk</u> tel: 07792954112

#### Tour de Yorkshire

Audience : All Selby District Schools	Cascade to: Headteachers
The Tour de Yorkshire is coming to Selby and a special	
roadshow event at Selby Abbey is your chance to find out	ut in the second s
how your school can get involved.	
The free event, on Wednesday 9 January will let you know	
how you can get your school involved in this high-profile	
event, which will be televised around the world.	
Welcome to Yorkshire and Selby District Council will hos	st
the event which will cover:	
A short presentation about the race	
Detailed information of the new route	
<ul> <li>Advice on how to make the most of this event</li> </ul>	
A Q&A opportunity	
Representatives of Welcome to Yorkshire and Selby	
District Council will also give advice around brand	
guidelines and how your business and local community	
can make the most of the opportunity.	
There'll also be information about the plans for the 'Selb'	v
950' celebrations for the Abbey's 950th anniversary, whi	
also takes place next year, and how you can get involve	

The race will is expected to draw in large crowds to enjoy the racing spectacle which takes place over four days and showcases the region's stunning scenery. Book your place here: <u>https://www.eventbrite.co.uk/e/tour</u> <u>de-yorkshire-2019-roadshow-in-selby-tickets-</u> 52207974457

#### **Contact: not applicable**

# CAPE National Conference 2019 "Staying Safe: Identifying and Addressing Risk"

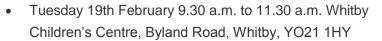
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Audience : All Schools	Cascade to:
	Headteachers and
Schools may be interested in the details of the CAPE	Designated
National conference 2019 "Staying Safe : Identifying &	Safeguarding Leads
Addressing Risk". The date is 14th March 2019 and the	
venue is the Holiday Inn	
Clifton Village, Brighouse, HD6 4HW.	
Bookings can be made via this link:	

#### **Contact: not applicable**

### Early years communication and interaction drop in for parents

Audience : All Schools	Cascade to:
Come and talk to us at the Children's Centres for advice	Headteachers and
and support around all aspects of your child's	parents
communication skills.	
When and Where	



- Thursday 21st February 10.00 a.m. to 12.00 a.m. Eastfiel Children's Centre, Link Walk, Eastfield Scarborough, Y01 3LR
- Friday 8th March 9.30 a.m. to 11.30 a.m. Sherburn-in-Elmet Children's Centre, c/o Sherburn Library, Finkle Hill, Sherburn-in-Elmet, LS25 6EA
- Friday 8th March 1.00 p.m. to 3.00 p.m. Selby North Children's Centre, Flaxley Road, Selby YO8 4DL

#### Who will be there?

Rachel Comerford – Lead for Communication & Interaction Jo Collett – Speech Languge and Communication Needs Consultant

Specialist Practitioners from your locality

#### Contact: not applicable

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The county council provides services across North Yorkshire including Harrogate, Ripon, Scarborough, Whitby, Northallerton, Thirsk, Selby, Tadcaster

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